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**For Immediate Release**

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**Board Approves Deputy Sheriffs' Association Contract**

*Commitment to Public Safety Personnel on Display*

**Stockton, CA** – At its meeting on Tuesday, November 12<sup>th</sup>, the San Joaquin County Board of Supervisors approved a new three-year contract for the Deputy Sheriff's Association (DSA), which is designed to improve recruitment and retention of the vital public safety personnel who protect County residents. The Board's approval ensures that deputies with additional skills and extra duties are compensated according to their responsibilities.

"The Board of Supervisors considers public safety one of its top priorities," commented Board Chairman Miguel Villapudua. "This contract shows how much we value the men and women who serve as Deputy Sheriffs and who protect our residents and property. We appreciate their dedication to public service and are pleased to be able to support them with this agreement which is tangible evidence of our support and appreciation."

The previous agreement between the County and the DSA approved by the Board expired on October 7, 2024. The DSA represents approximately 282 Deputies employed by the County. In preparation for the expiration date of the MOU, the parties began collective bargaining negotiations in April, including many important issues for labor, employees, and management.

In his comments to the Board, Sheriff Patrick Withrow said, "In my 36-year career in San Joaquin County, I have been under contract only half of my service. While I do not personally engage in these discussions or negotiations, I want to thank the Board of Supervisors for their support of our deputies and my department. The Board's support and willingness to come to an agreement means that I am in the best possible position to recruit and retain the best candidates for our public safety positions."

The agreement covers a 36-month period from November 12, 2024 through November 12, 2027, and provides a total of 18% base wage increases over three years, call back pay increases, and additional pay supplements for special duty assignments in addition to updated benefit and leave language.

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The Board of Supervisors is the governing body of San Joaquin County and serves more than 789,410 residents. The Board establishes County policies, passes local ordinances, approves the budget, sets local tax rates, supports community programs and provides many other essential services.