

2025 San Joaquin County Pay and Holiday Schedule

January

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

PP	Start	End	Pay Date
1	12/16/2024	12/29/2024	01/03/2025
2	12/30/2024	01/12/2025	01/17/2025
3	01/13/2025	01/26/2025	01/31/2025
4	01/27/2025	02/09/2025	02/14/2025
5	02/10/2025	02/23/2025	02/28/2025
6	02/24/2025	03/09/2025	03/14/2025
7	03/10/2025	03/23/2025	03/28/2025
8	03/24/2025	04/06/2025	04/11/2025
9	04/07/2025	04/20/2025	04/25/2025
10	04/21/2025	05/04/2025	05/09/2025
11	05/05/2025	05/18/2025	05/23/2025
12	05/19/2025	06/01/2025	06/06/2025
13	06/02/2025	06/15/2025	06/20/2025
14	06/16/2025	06/29/2025	07/03/2025
15	06/30/2025	07/13/2025	07/18/2025
16	07/14/2025	07/27/2025	08/01/2025
17	07/28/2025	08/10/2025	08/15/2025
18	08/11/2025	08/24/2025	08/29/2025
19	08/25/2025	09/07/2025	09/12/2025
20	09/08/2025	09/21/2025	09/26/2025
21	09/22/2025	10/05/2025	10/10/2025
22	10/06/2025	10/19/2025	10/24/2025
23	10/20/2025	11/02/2025	11/07/2025
24	11/03/2025	11/16/2025	11/21/2025
25	11/17/2025	11/30/2025	12/05/2025
26	12/01/2025	12/14/2025	12/19/2025
1	12/15/2025	12/28/2025	01/02/2026

Date of Holiday	Description
Jan 1	New Year's Day
Jan 20	Martin Luther King's Birthday
Feb 12	Lincoln's Birthday
Feb 17	Washington's Birthday
Mar 31	Cesar Chavez Day**
May 26	Memorial Day
Jul 4	Independence Day
Sep 1	Labor Day
Sep 9	Admission Day**
Oct 13	Columbus Day
Nov 11	Veterans Day
Nov 27 & 28	Thanksgiving & Day After
Dec 25 & Jan 1	Christmas Day & New Year's

Paydays

Holidays
 *See MOU section 3.4.1.1 for eligibility

Floating Holidays
 ** Floating Holidays = eligible for either Cesar Chavez Day or Admission Day, not both as per MOU section 3.4.3

