



The following reimbursement rates apply to responses in the Unprotected Area of San Joaquin County. Reimbursement by SJCEMSA shall be based on the current California Fire Assistance Agreement (CFAA) hourly personnel and apparatus straight time base rates.

**PROCEDURE:**

Rates	
Type I	\$173.47 per hour
Type II	\$163.55 per hour
Type III	\$156.74 per hour
Type IV-VII	\$150.47 per hour
Water Tender Tactical I	\$148.07 per hour
Water Tender Tactical II	\$127.21 per hour
Water Rescue Response	\$98.00 per hour
Overhead at or above Strike Team/Task Force leader	\$34.59(ST) \$51.89 (OT) per hour
Engine Company and Overhead at or below Strike Team / Task Force leader (Trainee)	\$27.77 (ST) \$41.66 (OT) per hour

Effective: October 18, 2024

Supersedes: May 8, 2023

Approved: Signature On File \_\_\_\_\_  
Medical Director

Signature on File \_\_\_\_\_  
EMS Administrator



GAVIN NEWSOM  
GOVERNOR



NANCY WARD  
DIRECTOR

MARCH 1, 2024

TO: CALIFORNIA FIRE AND RESCUE MUTUAL AID SYSTEM AGENCIES

SUBJECT: **Updated 2024 Rate Letter effective March 1, 2024, for any and all California Fire Assistance Agreement (CFAA) orders and requests.**

Dear Chief:

The following reimbursement rates apply to responses under the terms and conditions of the CFAA for the period beginning March 1, 2024.

Personnel Base Rates: These rates ONLY apply if your agency does NOT have rates on file.

- Overhead at or above Strike Team/Task Force Leader: \$34.59 (ST) \$51.89 (OT) per hour
- Engine Company and Overhead at or below Strike Team/Task Force Leader (Trainee): \$27.77 (ST) \$41.66 (OT) per hour

NOTE: Base Rates are required to be shown at straight time (ST) on the annual salary survey; however, agencies will be reimbursed at an overtime rate (OT) of time and one half at invoicing for base rates. Both straight and overtime rates are reflected above.

The following apparatus rates will apply to responses effective at the time of initial dispatch:

There is a 16-hour maximum allowable charge per 24-hour period from the time of initial dispatch:

Emergency Apparatus Rates	
Typing	Hourly
Type I	\$173.47
Type II	\$163.55
Type III	\$156.74
Type IV – VII	\$150.47
Water Tender Tactical I	\$148.07
Water Tender Tactical II	\$127.21

Reimbursement shall be calculated on a daily basis for local jurisdiction support equipment:

Support Equipment Rates	
Government Owned Vehicles	Daily
Sedan	\$226.00
Pickup	\$166.00
Van	\$309.00
SUV	\$279.00
Other (3/4 ton & above)	\$265.00



March CFAA 2024 Rate Letter  
March 1, 2024  
Page 2 of 3

Privately Owned Vehicle rate will be reimbursed on a per mile basis:

<b>Privately Owned Vehicle Rate</b>
\$0.655

Rental Vehicle rates will be reimbursed using the state rates below based on incident position. Class types in the Rent-A-Truck Rates section will be charged an additional \$.20 per mile for all miles travelled\*:

<b>Rent-A-Car Rates</b>		
<b>Class Type</b>	<b>Daily</b>	<b>Weekly</b>
Compact Sedan	\$40.54	\$170.28
Mid-Size/Intermediate	\$40.54	\$170.28
Standard Sedan	\$41.89	\$175.92
Full Size Sedan	\$41.89	\$175.92
Hybrid Electric Vehicle	\$50.48	\$252.39
Plug-In Hybrid/Zero Emission	\$58.00	\$289.98
Compact SUV	\$59.07	\$295.35
Medium SUV	\$80.55	\$402.75
Compact Pickup Truck / 1/2-ton Pickup Truck	\$69.81	\$322.20
<b>Rent-A-Truck Rates*</b>		
¾ Ton Pickup Truck w/Tow	\$91.29	\$547.74
1-Ton Truck	\$107.41	\$644.40
Mini Van	\$59.07	\$295.35
Large Van	\$134.25	\$671.25
Mini-Cargo Van	\$77.46	\$387.28
15' Cutaway Box Van w/Ramp	\$82.15	\$410.76
16' Box Truck	\$99.75	\$498.77
24' Box Truck	\$117.36	\$586.79
26' Box Truck	\$117.36	\$586.79
14' – 16' Stake Bed	\$99.75	\$498.77
20' – 24' Stake Bed	\$117.36	\$586.78

Lodging, Meals, and Incidentals will be reimbursed at the rates below:

<b>Lodging Rate</b>
\$184.00
*Reimbursed up to a ceiling of 150%

<b>Meal and Incidental Rates</b>	
Breakfast	\$17.00
Lunch	\$18.00
Dinner	\$34.00
Incidentals	\$5.00



March CFAA 2024 Rate Letter  
March 1, 2024  
Page 3 of 3

The de minimis administrative rate will be added to the total of approved reimbursements unless an agency specific rate is submitted:

<b>De minimis Administrative Rate</b>
10.00%

**REQUIRED SIGNATURE:**

Fire agency's authorized representative **MUST** sign all required rates and forms in [MARS](#), to the best of their knowledge and belief, and **UNDER PENALTY OF PERJURY**, the annual salary survey agreeing to comply with the terms and conditions of the Agreement, as well as the cooperator agency's internal accounting and expense reimbursement standards. Fire agencies will be required to accept either the base rate(s), and/or the fire agency's salary rates through the required signature process.

The CFAA requires each local fire agency to provide a yearly salary survey. If the California Governor's Office of Emergency Services (Cal OES) does not receive a signed 2024 Salary Survey from your agency's authorized representative indicating your agency's rates, Cal OES will have no basis to process an invoice back to your agency for payment for any responses ordered and requested through the CFAA.

**REVIEW:**

Fire agencies will be required upon request to provide Cal OES supporting documentation used to establish rates and method of pay. Cal OES will request yearly samples from selected agencies for review by Cal OES and the Committee. Upon request, the fire agency will have thirty (30) calendar days to provide Cal OES with required information. The process does not supersede the Examination and Audit process as outlined in this Agreement.

For any questions regarding the updated March 1, 2024 annual Rate Letter or the [Instructions for Completing the Cal OES Salary Survey](#) in MARS, please contact the Fire and Rescue Division support staff at (916) 845-8711 or by email at [cfaareimbursement@caloes.ca.gov](mailto:cfaareimbursement@caloes.ca.gov) or [MARShelpdesk@caloes.ca.gov](mailto:MARShelpdesk@caloes.ca.gov). If you have questions regarding the management and oversight of the CFAA, please contact Deputy Chief Lori Lopez at [lori.lopez@caloes.ca.gov](mailto:lori.lopez@caloes.ca.gov).

Sincerely,

A handwritten signature in blue ink, appearing to read 'Lori Lopez'.

Lori Lopez  
Deputy Chief of Administration  
California Governor's Office of Emergency Services  
Fire and Rescue Division